| | 1 | 2 | 3 |
|---|-----------------------------------|---|---|
| FlexPOS Plans | FlexPOS-CNT-30-50- 500-Day-P24 | FlexPOS-CNT-P1500-30-45-P24 | FlexPOS-CNT-P1500-40-60-P24 |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | N/A | \$1,500/\$3,000 | \$1,500/\$3,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$7,000/\$14,000 | \$6,850/\$13,700 | \$7,500/\$15,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$0 |
| Primary Care Provider (PCP) | \$30 | \$30 | \$40 |
| Specialist | \$50 | \$45 | \$60 |
| Urgent Care | \$75 | \$100 | \$100 |
| Emergency Room | \$250 | \$350 | \$500 |
| Freestanding Outpatient Surgery | \$250 | \$0 after deductible | \$0 after deductible |
| Hospital Outpatient Surgery | \$500 | \$0 after deductible | \$0 after deductible |
| Inpatient Hospital | \$500 day/\$2,000 admit | \$0 after deductible | \$0 after deductible |
| Non-Advanced Independent Facility | \$40 | \$40 | \$40 |
| Non-Advanced Hospital Facility | \$40 | \$40 | \$40 after deductible |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | \$75 (up to 5 copays) | \$75 (up to 5 copays) |
| Advanced Radiology Hospital Facility | \$75 (up to 5 copays) | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) |
| Laboratory Independent Facility | \$10 | \$10 | \$10 |
| Laboratory Hospital Facility | \$10 | \$10 | \$25 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 | \$30 | \$30 |
| Chiropractor (20 Visits) | \$50 | \$45 | \$60 |
| Home Health Care (100 Visits) | \$25 | \$25 | \$25 |
| Outpatient Mental Health | \$30 | \$30 | \$40 |
| Durable Medical Equipment | 50% | 50% | 50% |
| Routine Vision | \$50 | \$45 | \$60 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$5,000/\$10,000 | \$5,000/\$10,000 |
| Coinsurance | 70%/30% | 70%/30% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$10,000/\$20,000 | \$10,000/\$20,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 |

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ConnectiCare.

| | 4 | 5 | 6 |
|---|---|---------------------------------|---|
| FlexPOS Plans | FlexPOS-CNT-P5000-30-45-P24 | FlexPOS-CNT-P6000-25-50-P24 | FlexPOS-CNT-P2500-40-60- 20%-P24 |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$5,000/\$10,000 | \$6,000/\$12,000 | \$2,500/\$5,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,000/\$16,000 | \$8,000/\$16,000 | \$8,000/\$16,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$0 |
| Primary Care Provider (PCP) | \$30 | \$25 | \$40 |
| Specialist | \$45 | \$50 | \$60 |
| Urgent Care | \$100 | \$100 | \$100 |
| Emergency Room | \$350 | \$500 | \$350 |
| Freestanding Outpatient Surgery | \$0 after deductible | \$0 after deductible | 20% after deductible |
| Hospital Outpatient Surgery | \$0 after deductible | \$0 after deductible | 20% after deductible |
| Inpatient Hospital | \$0 after deductible | \$0 after deductible | 20% after deductible |
| Non-Advanced Independent Facility | \$45 | \$50 | \$40 |
| Non-Advanced Hospital Facility | \$45 after deductible | \$0 after deductible | 20% after deductible |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | \$75 (up to 5 copays) | \$75 after deductible (up to 5 copays) |
| Advanced Radiology Hospital Facility | \$75 after deductible (up to 5 copays) | \$0 after deductible | 20% after deductible |
| Laboratory Independent Facility | \$10 | \$10 | \$20 |
| Laboratory Hospital Facility | \$25 | \$0 after deductible | 20% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 | \$30 | \$30 |
| Chiropractor (20 Visits) | \$45 | \$50 | \$60 |
| Home Health Care (100 Visits) | \$25 | \$25 | \$25 |
| Outpatient Mental Health | \$30 | \$25 | \$40 |
| Durable Medical Equipment | 50% | 50% | 50% |
| Routine Vision | \$45 | \$50 | \$60 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$8,000/\$16,000 | \$10,000/\$20,000 | \$5,000/\$10,000 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$12,000/\$24,000 | \$16,000/\$32,000 | \$10,000/\$20,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 |



| | 7 | 8 | 9 |
|---|---|---|---------------------------------|
| FlexPOS Plans | FlexPOS-CNT-P2500-40-60-P24 | FlexPOS-CNT-P3000-40-60-P24 | FlexPOS-CNT-P5000-35-60-P24 |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$2,500/\$5,000 | \$3,000/\$6,000 | \$5,000/\$10,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,000/\$16,000 | \$9,000/\$18,000 | \$9,000/\$18,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$0 |
| Primary Care Provider (PCP) | \$40 | \$40 | \$35 |
| Specialist | \$60 | \$60 | \$60 |
| Urgent Care | \$100 | \$100 | \$100 |
| Emergency Room | \$500 | \$500 | \$450 |
| Freestanding Outpatient Surgery | \$500 | \$500 | \$500 |
| Hospital Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Inpatient Hospital | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Non-Advanced Independent Facility | \$50 | \$50 | \$60 |
| Non-Advanced Hospital Facility | \$50 after deductible | \$50 after deductible | \$0 after deductible |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | \$75 (up to 5 copays) | \$75 (up to 5 copays) |
| Advanced Radiology Hospital Facility | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) | \$0 after deductible |
| Laboratory Independent Facility | \$10 | \$10 | \$20 |
| Laboratory Hospital Facility | \$25 after deductible | \$25 after deductible | \$0 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 | \$30 | \$30 |
| Chiropractor (20 Visits) | \$60 | \$60 | \$60 |
| Home Health Care (100 Visits) | \$25 | \$25 | \$25 |
| Outpatient Mental Health | \$40 | \$40 | \$35 |
| Durable Medical Equipment | 50% | 50% | 50% after deductible |
| Routine Vision | \$60 | \$60 | \$60 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$8,000/\$16,000 | \$8,000/\$16,000 | \$10,000/\$20,000 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$12,000/\$24,000 | \$12,000/\$24,000 | \$15,000/\$30,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 |



| | 10 | 11 | 12 |
|---|---|---------------------------------|-------------------------------------|
| FlexPOS Plans | FlexPOS-CNT-P5000-50-60-P24 | FlexPOS-CNT-P6500-30-70-0-P24 | FlexPOS-CNT-P3000-30-45- 20%-P24 |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$5,000/\$10,000 | \$6,500/\$13,000 | \$3,000/\$6,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$9,000/\$18,000 | \$9,200/\$18,400 | \$8,000/\$16,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$O |
| Primary Care Provider (PCP) | \$50 | \$30 | \$30 |
| Specialist | \$60 | \$70 | \$45 |
| Urgent Care | \$200 | \$100 | \$100 |
| Emergency Room | \$450 | \$500 | 20% after deductible |
| Freestanding Outpatient Surgery | \$500 | \$500 | \$500 |
| Hospital Outpatient Surgery | \$500 after deductible | \$0 after deductible | 20% after deductible |
| Inpatient Hospital | \$750 day/\$3,000 admin after deductible | \$0 after deductible | 20% after deductible |
| Non-Advanced Independent Facility | \$50 | \$70 | \$40 |
| Non-Advanced Hospital Facility | \$50 after deductible | \$0 after deductible | \$40 |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | \$75 (up to 5 copays) | 20% after deductible |
| Advanced Radiology Hospital Facility | \$75 after deductible (up to 5 copays) | \$0 after deductible | 20% after deductible |
| Laboratory Independent Facility | \$20 | \$10 | \$10 |
| Laboratory Hospital Facility | \$40 | \$25 after deductible | \$10 |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 | \$30 | \$30 |
| Chiropractor (20 Visits) | \$60 | \$70 | \$45 |
| Home Health Care (100 Visits) | \$25 | \$25 | 20% |
| Outpatient Mental Health | \$50 | \$30 | \$30 |
| Durable Medical Equipment | 50% after deducible | 50% | 50% after deductible |
| Routine Vision | \$60 | \$70 | \$45 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$8,000/\$16,000 | \$10,000/\$20,000 | \$6,000/\$12,000 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$15,000/\$30,000 | \$15,000/\$30,000 | \$12,000/\$24,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 |



| | 13 | 14 |
|---|---------------------------------|---------------------------------|
| -lexPOS Plans | FlexPOS-CNT-P3500-30-50-10%-P24 | FlexPOS-CNT-U3000-20%-P24 |
| Plan/Medical Deductible | | |
| Plan Deductible (Individual/Family) | \$3,500/\$7,000 | \$3,000/\$6,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,000/\$16,000 | \$8,500/\$17,000 |
| In-Network Medical Benefits | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$O | \$O |
| Primary Care Provider (PCP) | \$30 | 20% after deductible |
| Specialist | \$50 | 20% after deductible |
| Urgent Care | \$100 | 20% after deductible |
| Emergency Room | 10% after deductible | 20% after deductible |
| Freestanding Outpatient Surgery | \$500 | 20% after deductible |
| Hospital Outpatient Surgery | 10% after deductoble | 20% after deductible |
| Inpatient Hospital | 10% after deductible | 20% after deductible |
| Non-Advanced Independent Facility | \$50 | 20% after deductible |
| Non-Advanced Hospital Facility | 10% after deductible | 20% after deductible |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | 20% after deductible |
| Advanced Radiology Hospital Facility | 10% after deductible | 20% after deductible |
| Laboratory Independent Facility | \$10 | 20% after deductible |
| aboratory Hospital Facility | 10% after deductible | 20% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 | 20% after deductible |
| Chiropractor (20 Visits) | \$50 | 20% after deductible |
| Home Health Care (100 Visits) | 10% | 20% |
| Dutpatient Mental Health | \$30 | 20% after deductible |
| Durable Medical Equipment | 50% after deductible | 20% after deductible |
| Routine Vision | \$50 | 20% after deductible |
| Out-of-Network Medical Benefits | | |
| Deductible (Individual/Family) | \$8,000/\$16,000 | \$8,000/\$16,000 |
| Coinsurance | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$12,000/\$24,000 | \$12,000/\$24,000 |
| Prescription Drug (PD) Benefits | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 |



| | 15 | 16 | 17 |
|---|------------------------------------|------------------------------------|-------------------------------------|
| FlexPOS Plans | FlexPOS-CNT-P2500-40- 25%-0-P24 | FlexPOS-CNT-P8700-60- 50%-0-P24 | FlexPOS-CNT-P5000-50- 70-30%-P24 |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$2,500/\$5,000 | \$8,700/\$17,400 | \$5,000/\$10,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$6,000/\$12,000 | \$9,000/\$18,000 | \$8,550/\$17,100 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$O |
| Primary Care Provider (PCP) | \$40 | \$60 | \$50 |
| Specialist | 25% after deductible | 50% after deductible | \$70 |
| Urgent Care | 25% after deductible | 50% after deductible | 30% after deductible |
| Emergency Room | 25% after deductible | 50% after deductible | 30% after deductible |
| Freestanding Outpatient Surgery | 25% after deductible | 50% after deductible | 30% after deductible |
| Hospital Outpatient Surgery | 25% after deductible | 50% after deductible | 30% after deductible |
| Inpatient Hospital | 25% after deductible | 50% after deductible | 30% after deductible |
| Non-Advanced Independent Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Non-Advanced Hospital Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Advanced Radiology Independent Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Advanced Radiology Hospital Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Laboratory Independent Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Laboratory Hospital Facility | 25% after deductible | 50% after deductible | 30% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | 25% after deductible | 50% after deductible | 30% after deductible |
| Chiropractor (20 Visits) | 25% after deductible | 50% after deductible | 30% after deductible |
| Home Health Care (100 Visits) | 25% | 25% | 25% |
| Outpatient Mental Health | \$O | \$O | \$50 |
| Durable Medical Equipment | 25% after deductible | 50% after deductible | 30% after deductible |
| Routine Vision | 25% after deductible | 50% after deductible | \$70 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$15,000/\$30,000 | \$6,350/\$12,700 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$20,000/\$40,000 | \$15,000/\$30,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 |



| | 18 | 19 | 20 |
|---|---|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-16501/3300F- P24-A* | FlexPOS-CNT-HSA-2000I/ 4000F-P24-A* | FlexPOS-CNT-HSA-25001/ 5000F-P24-A* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$1,650/\$3,300 | \$2,000/\$4,000 | \$2,500/\$5,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$5,000/\$10,000 | \$6,000/\$12,000 | \$6,000/\$12,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Specialist | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Urgent Care | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Emergency Room | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Freestanding Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Hospital Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Inpatient Hospital | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Non-Advanced Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Non-Advanced Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Advanced Radiology Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Advanced Radiology Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Laboratory Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Laboratory Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Chiropractor (20 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Home Health Care (100 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Outpatient Mental Health | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Durable Medical Equipment | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Routine Vision | \$0 | \$0 | \$O |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$5,000/\$10,000 | \$5,000/\$10,000 |
| Coinsurance | 70%/30% | 70%/30% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$10,000/\$20,000 | \$10,000/\$20,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 21 | 22 | 23 |
|---|---|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-3000I/ 6000F-P24-A* | FlexPOS-CNT-HSA-35001/ 7000F-P24-E* | FlexPOS-CNT-HSA-4000I/ 8000F-P24-E* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$3,000/\$6,000 | \$3,500/\$7,000 | \$4,000/\$8,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$7,000/\$14,000 | \$7,000/\$14,000 | \$8,050/\$16,100 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Specialist | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Urgent Care | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Emergency Room | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Freestanding Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Hospital Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Inpatient Hospital | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Non-Advanced Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Non-Advanced Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Advanced Radiology Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Advanced Radiology Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Laboratory Independent Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Laboratory Hospital Facility | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Chiropractor (20 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Home Health Care (100 Visits) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Outpatient Mental Health | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Durable Medical Equipment | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Routine Vision | \$O | \$0 | \$0 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$5,000/\$10,000 | \$10,000/\$20,000 |
| Coinsurance | 70%/30% | 70%/30% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$10,000/\$20,000 | \$15,000/\$30,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 24 | 25 | 26 |
|---|---|---|--|
| HDHP HSA Plans | FlexPOS-CNT-HSA-5000I/ 10000F-P24-E* | FleXPOS-CNT-HSA-65001/ 13000F-P24-E* | FlexPOS-CNT-HSA-16501/3300F- 30-45-P24-A* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$5,000/\$10,000 | \$6,500/\$13,000 | \$1,650/\$3,300 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,050/\$16,100 | \$8,050/\$16,100 | \$5,000/\$10,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | \$0 after deductible | \$0 after deductible | \$30 after deductible |
| Specialist | \$0 after deductible | \$0 after deductible | \$45 after deductible |
| Urgent Care | \$0 after deductible | \$0 after deductible | \$100 after deductible |
| Emergency Room | \$0 after deductible | \$0 after deductible | \$350 after deductible |
| Freestanding Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$200 after deductible |
| Hospital Outpatient Surgery | \$0 after deductible | \$0 after deductible | \$350 after deductible |
| Inpatient Hospital | \$0 after deductible | \$0 after deductible | \$350 day/\$1,400 admin after deductible |
| Non-Advanced Independent Facility | \$0 after deductible | \$0 after deductible | \$40 after deductible |
| Non-Advanced Hospital Facility | \$0 after deductible | \$0 after deductible | \$40 after deductible |
| Advanced Radiology Independent Facility | \$0 after deductible | \$0 after deductible | \$75 after deductible (up to 5 copays) |
| Advanced Radiology Hospital Facility | \$0 after deductible | \$0 after deductible | \$75 after deductible (up to 5 copays) |
| Laboratory Independent Facility | \$0 after deductible | \$0 after deductible | \$10 after deductible |
| Laboratory Hospital Facility | \$0 after deductible | \$0 after deductible | \$25 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$0 after deductible | \$0 after deductible | \$30 after deductible |
| Chiropractor (20 Visits) | \$0 after deductible | \$0 after deductible | \$45 after deductible |
| Home Health Care (100 Visits) | \$0 after deductible | \$0 after deductible | \$25 after deductible |
| Outpatient Mental Health | \$0 after deductible | \$0 after deductible | \$30 after decutible |
| Durable Medical Equipment | \$0 after deductible | \$0 after deductible | 50% after deductible |
| Routine Vision | \$O | \$0 | \$45 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$10,000/\$20,000 | \$12,000/\$24,000 | \$3,000/\$6,000 |
| Coinsurance | 70%/30% | 50%/50% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$15,000/\$30,000 | \$18,000/\$36,000 | \$10,000/\$20,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 27 | 28 | 29 |
|---|--|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-35001/ 7000F-40-60-P24-E* | FlexPOS-CNT-HSA-5000I/ 10000F-30-45-P24-E* | FleXPOS-CNT-HSA-65001/ 13000F-40-60-P24-E* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$3,500/\$7,000 | \$5,000/\$10,000 | \$6,500/\$13,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,000/\$16,000 | \$8,050/\$16,100 | \$8,050/\$16,100 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | \$40 after deductible | \$30 after deductible | \$40 after deductible |
| Specialist | \$60 after deductible | \$45 after deductible | \$60 after deductible |
| Urgent Care | \$100 after deductible | \$100 after deductible | \$100 after deductible |
| Emergency Room | \$350 after deductible | \$350 after deductible | \$350 after deductible |
| Freestanding Outpatient Surgery | \$250 after deductible | \$125 after deductible | \$125 after deductible |
| Hospital Outpatient Surgery | \$500 after deductible | \$250 after deductible | \$250 after deductible |
| Inpatient Hospital | \$500 day/\$2,000 admin after deductible | \$500 day/\$2,000 admin after deductible | \$500 day/\$2,000 admin after deductible |
| Non-Advanced Independent Facility | \$40 after deductible | \$40 after deductible | \$40 after deductible |
| Non-Advanced Hospital Facility | \$60 after deductible | \$40 after deductible | \$40 after deductible |
| Advanced Radiology Independent Facility | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) |
| Advanced Radiology Hospital Facility | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) |
| Laboratory Independent Facility | \$10 after deductible | \$10 after deductible | \$10 after deductible |
| Laboratory Hospital Facility | \$25 after deductible | \$10 after deductible | \$25 after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | \$30 after deductible | \$30 after deductible | \$30 after deductible |
| Chiropractor (20 Visits) | \$60 after deductible | \$45 after deductible | \$60 after deductible |
| Home Health Care (100 Visits) | \$25 after deductible | \$25 after deductible | \$25 after deductible |
| Outpatient Mental Health | \$40 after deductible | \$30 after deductible | \$40 after deductible |
| Durable Medical Equipment | 50% after deductible | 50% after deductible | 50% after deductible |
| Routine Vision | \$60 | \$45 | \$60 |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$10,000/\$20,000 | \$15,000/\$30,000 |
| Coinsurance | 70%/30% | 50%/50% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$15,000/\$30,000 | \$20,000/\$40,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 30 | 31 | 32 |
|---|---|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-2000I/ 4000F-20%-P24-A* | FlexPOS-CNT-HSA-2500I/ 5000F-10%-P24-A* | FlexPOS-CNT-HSA- 33001/6600F-20%-P24-E* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$2,000/\$4,000 | \$2,500/\$5,000 | \$3,300/\$6,600 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$6,000/\$12,000 | \$6,000/\$12,000 | \$8,000/\$16,000 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | 20% after deductible | 10% after deductible | 20% after deductible |
| Specialist | 20% after deductible | 10% after deductible | 20% after deductible |
| Urgent Care | 20% after deductible | 10% after deductible | 20% after deductible |
| Emergency Room | 20% after deductible | 10% after deductible | 20% after deductible |
| Freestanding Outpatient Surgery | 20% after deductible | 10% after deductible | 20% after deductible |
| Hospital Outpatient Surgery | 20% after deductible | 10% after deductible | 20% after deductible |
| Inpatient Hospital | 20% after deductible | 10% after deductible | 20% after deductible |
| Non-Advanced Independent Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Non-Advanced Hospital Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Advanced Radiology Independent Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Advanced Radiology Hospital Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Laboratory Independent Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Laboratory Hospital Facility | 20% after deductible | 10% after deductible | 20% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | 20% after deductible | 10% after deductible | 20% after deductible |
| Chiropractor (20 Visits) | 20% after deductible | 10% after deductible | 20% after deductible |
| Home Health Care (100 Visits) | 20% after deductible | 10% after deductible | 20% after deductible |
| Outpatient Mental Health | 20% after deductible | 10% after deductible | 20% after deductible |
| Durable Medical Equipment | 20% after deductible | 10% after deductible | 20% after deductible |
| Routine Vision | 20% | 10% | 20% |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$5,000/\$10,000 | \$5,000/\$10,000 | \$6,000/\$12,000 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$10,000/\$20,000 | \$7,000/\$14,000 | \$12,000/\$24,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 33 | 34 | 35 |
|---|---|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-4000I/ 8000F-20%-P24-E* | FlexPOS-CNT-HSA-4500I/ 9000F-20%-P24-E* | FlexPOS-CNT-HSA-5000I/ 10000F-10%-P24-E* |
| Plan/Medical Deductible | | | |
| Plan Deductible (Individual/Family) | \$4,000/\$8,000 | \$4,500/\$9,000 | \$5,000/\$10,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,050/\$16,100 | \$8,050/\$16,100 | \$8,050/\$16,100 |
| In-Network Medical Benefits | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | 20% after deductible | 20% after deductible | 10% after deductible |
| Specialist | 20% after deductible | 20% after deductible | 10% after deductible |
| Urgent Care | 20% after deductible | 20% after deductible | 10% after deductible |
| Emergency Room | 20% after deductible | 20% after deductible | 10% after deductible |
| Freestanding Outpatient Surgery | 20% after deductible | 20% after deductible | 10% after deductible |
| Hospital Outpatient Surgery | 20% after deductible | 20% after deductible | 10% after deductible |
| Inpatient Hospital | 20% after deductible | 20% after deductible | 10% after deductible |
| Non-Advanced Independent Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Non-Advanced Hospital Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Advanced Radiology Independent Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Advanced Radiology Hospital Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Laboratory Independent Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Laboratory Hospital Facility | 20% after deductible | 20% after deductible | 10% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | 20% after deductible | 20% after deductible | 10% after deductible |
| Chiropractor (20 Visits) | 20% after deductible | 20% after deductible | 10% after deductible |
| Home Health Care (100 Visits) | 20% after deductible | 20% after deductible | 10% after deductible |
| Outpatient Mental Health | 20% after deductible | 20% after deductible | 10% after deductible |
| Durable Medical Equipment | 20% after deductible | 20% after deductible | 10% after deductible |
| Routine Vision | 20% | 20% | 10% |
| Out-of-Network Medical Benefits | | | |
| Deductible (Individual/Family) | \$8,000/\$16,000 | \$8,000/\$16,000 | \$10,000/\$20,000 |
| Coinsurance | 50%/50% | 50%/50% | 50%/50% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$15,000/\$30,000 | \$15,000/\$30,000 | \$15,000/\$30,000 |
| Prescription Drug (PD) Benefits | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 36 | 37 |
|--|---|---|
| HDHP HSA Plans | FlexPOS-CNT-HSA-5500I/ 11000F-30%-P24-E* | FlexPOS-CNT-HSA-60001/ 12000F-20%-P24-E* |
| Plan/Medical Deductible | | |
| Plan Deductible (Individual/Family) | \$5,500/\$11,000 | \$6,000/\$12,000 |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$8,050/\$16,100 | \$8,050/\$16,100 |
| In-Network Medical Benefits | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | 30% after deductible | 20% after deductible |
| Specialist | 30% after deductible | 20% after deductible |
| Urgent Care | 30% after deductible | 20% after deductible |
| Emergency Room | 30% after deductible | 20% after deductible |
| Freestanding Outpatient Surgery | 30% after deductible | 20% after deductible |
| Hospital Outpatient Surgery | 30% after deductible | 20% after deductible |
| Inpatient Hospital | 30% after deductible | 20% after deductible |
| Non-Advanced Independent Facility | 30% after deductible | 20% after deductible |
| Non-Advanced Hospital Facility | 30% after deductible | 20% after deductible |
| Advanced Radiology Independent Facility | 30% after deductible | 20% after deductible |
| Advanced Radiology Hospital Facility | 30% after deductible | 20% after deductible |
| Laboratory Independent Facility | 30% after deductible | 20% after deductible |
| Laboratory Hospital Facility | 30% after deductible | 20% after deductible |
| Physical Therapy/Occupational Therapy/Speech Therapy (40 Visits) | 30% after deductible | 20% after deductible |
| Chiropractor (20 Visits) | 30% after deductible | 20% after deductible |
| Home Health Care (100 Visits) | 30% after deductible | 20% after deductible |
| Outpatient Mental Health | 30% after deductible | 20% after deductible |
| Durable Medical Equipment | 30% after deductible | 20% after deductible |
| Routine Vision | 30% | 20% |
| Out-of-Network Medical Benefits | | |
| Deductible (Individual/Family) | \$11,000/\$22,000 | \$10,000/\$20,000 |
| Coinsurance | 50%/50% | 70%/30% |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | \$16,000/\$32,000 | \$15,000/\$30,000 |
| Prescription Drug (PD) Benefits | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after PD | \$10/\$30/\$60 after PD |



| | 38 | 39 | 40 | |
|--|------------------------------------|------------------------------------|------------------------------------|--|
| Value Plans | EPO-OA-CNT- P6500-30-70-0-VP24 | EPO-OA-CNT- P2500-40-25%-0-VP24 | EPO-OA-CNT- P8700-60-50%-0-VP24 | |
| Plan/Medical Deductible | | | | |
| Plan Deductible (Individual/Family) | \$6,500 / \$13,000 | \$2,500 / \$5,000 | \$8,700 Ind / \$17,400 Fam | |
| Maximum Out-of-Pocket (MOOP) (Individual / Family) | \$9,200/\$18,400 | \$6,000 / \$12,000 | \$9,000 Ind / \$18,000 | |
| In-Network Medical Benefits | | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 | \$0 | |
| Primary Care Provider (PCP) | \$30 | \$40 | \$60 | |
| Specialist | \$70 | 25% after deductible | 50% after deductible | |
| Urgent Care | \$100 | 25% after deductible | 50% after deductible | |
| Emergency Room | \$500 | 25% after deductible | 50% after deductible | |
| Freestanding Outpatient Surgery | \$500 | 25% after deductible | 50% after deductible | |
| Hospital Outpatient Surgery | \$0 after deductible | 25% after deductible | 50% after deductible | |
| Inpatient Hospital | \$0 after deductible | 25% after deductible | 50% after deductible | |
| Non-Advanced Independent Facility | \$70 | 25% after deductible | 50% after deductible | |
| Non-Advanced Hospital Facility | \$0 after deductible | 25% after deductible | 50% after deductible | |
| Advanced Radiology Independent Facility | \$75 (up to 5 copays) | 25% after deductible | 50% after deductible | |
| Advanced Radiology Hospital Facility | \$0 after deductible | 25% after deductible | 50% after deductible | |
| Laboratory Independent Facility | \$10 copay | 25% after deductible | 50% after deductible | |
| Laboratory Hospital Facility | \$25 copay after deductible | 25% after deductible | 50% after deductible | |
| Physical Therapy/Occupational Therapy/ Speech Therapy (40 Visits) | \$30 | 25% after deductible | 50% after deductible | |
| Chiropractor (20 Visits) | \$70 | 25% after deductible | 50% after deductible | |
| Home Health Care (100 Visits) | \$25 | 25% | 25% | |
| Outpatient Mental Health | \$30 | \$O | \$0 | |
| Durable Medical Equipment | 50% | 25% after deductible | 50% after deductible | |
| Out-of-Network Medical Benefits | | | | |
| Deductible (Individual/Family) | N/A | N/A | N/A | |
| Coinsurance | N/A | N/A | N/A | |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | N/A | N/A | N/A | |
| Prescription Drug (PD) Benefits | | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max | |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 | \$10/\$30/\$60 | |



| | 41 | 42 | 43 | |
|--|-------------------------------------|---|---|--|
| Value Plans | EPO-OA-CNT- P5000-50-70-30%-VP24 | EPO-OA-CNT-HSA- 30001-6000F-VP24-A* | EPO-OA-CNT-HSA-3500-7000- 40-60-VP24-E* | |
| Plan/Medical Deductible | | | | |
| Plan Deductible (Individual/Family) | \$5,000 / \$10,000 | \$3,000 Ind \$6,000 Fam | \$3,500 / \$7,000 | |
| Maximum Out-of-Pocket (MOOP) (Individual / Family) | \$8,550 / \$17,100 | \$7,000 Ind \$14,000 Fam | \$8,000 /\$16,000 | |
| In-Network Medical Benefits | | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 | \$0 after deductible | \$0 after deductible | |
| Primary Care Provider (PCP) | \$50 | \$0 after deductible | \$40 after deductible | |
| Specialist | \$70 | \$0 after deductible | \$60 after deductible | |
| Urgent Care | 30% after deductible | \$0 after deductible | \$100 after deductible | |
| Emergency Room | 30% after deductible | \$0 after deductible | \$350 after deductible | |
| Freestanding Outpatient Surgery | 30% after deductible | \$0 after deductible | \$250 after deductible | |
| Hospital Outpatient Surgery | 30% after deductible | \$0 after deductible | \$500 after deductible | |
| Inpatient Hospital | 30% after deductible | \$0 after deductible | \$500 day / \$2,000 adm after deductible | |
| Non-Advanced Independent Facility | 30% after deductible | \$0 after deductible | \$40 after deductible | |
| Non-Advanced Hospital Facility | 30% after deductible | \$0 after deductible | \$60 after deductible | |
| Advanced Radiology Independent Facility | 30% after deductible | \$0 after deductible | \$75 after deductible (up to 5 copays) | |
| Advanced Radiology Hospital Facility | 30% after deductible | \$0 after deductible | \$75 after deductible (up to 5 copays) | |
| Laboratory Independent Facility | 30% after deductible | \$0 after deductible | \$10 after deductible | |
| Laboratory Hospital Facility | 30% after deductible | \$0 after deductible | \$25 after deductible | |
| Physical Therapy/Occupational Therapy/ Speech Therapy (40 Visits) | 30% after deductible | \$0 after deductible | \$30 after deductible | |
| Chiropractor (20 Visits) | 30% after deductible | \$0 after deductible | \$60 after deductible | |
| Home Health Care (100 Visits) | 25% | \$0 after deductible | \$25 Copay after deductible | |
| Outpatient Mental Health | \$50 | \$0 after deductible | \$40 after deductible | |
| Durable Medical Equipment | 30% after deductible | \$0 after deductible | 50% after deductible | |
| Out-of-Network Medical Benefits | | | | |
| Deductible (Individual/Family) | N/A | N/A | N/A | |
| Coinsurance | N/A | N/A | N/A | |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | N/A | N/A | N/A | |
| Prescription Drug (PD) Benefits | | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | |
| 3 Tier Rx Option | \$10/\$30/\$60 | \$10/\$30/\$60 after deductible | \$10/\$30/\$60 after deductible | |

*"A" means the plan has an "Aggregate" deductible, and "E" means the plan has an "Embedded" deductible.

ConnectiCare.

| | 44 | 45 | 46 | 47 |
|--|---|---|---|--|
| Value Plans | EPO-OA-CNT-HSA- 5000-10000-30-45- VP24-E* | EPO-OA-CNT-HSA- 6500-13000-40-60- VP24-E* | EPO-OA-CNT-HSA- 25001-5000F-VP24-A* | EPO-OA-CNT-HSA- 4000-8000-20%- VP24-E* |
| Plan/Medical Deductible | | | | |
| Plan Deductible (Individual/Family) | \$5,000 / \$10,000 | \$6,500 / \$13,000 | \$2,500 \$5,000 | \$4,000 / \$8,000 |
| Maximum Out-of-Pocket (MOOP) (Individual / Family) | \$8,050 /\$16,100 | \$8,050 /\$16,100 | \$6,000 \$12,000 | \$8,050 /\$16,100 |
| In-Network Medical Benefits | | | | |
| Telemedicine visits through Teladoc360® Primary Care Provider (PCP)/Behavioral Health (BH) | \$0 after deductible | \$0 after deductible | \$0 after deductible | \$0 after deductible |
| Primary Care Provider (PCP) | \$30 after deductible | \$40 after deductible | 10% after deductible | 20% after deductible |
| Specialist | \$45 after deductible | \$60 after deductible | 10% after deductible | 20% after deductible |
| Urgent Care | \$100 after deductible | \$100 after deductible | 10% after deductible | 20% after deductible |
| Emergency Room | \$350 after deductible | \$350 after deductible | 10% after deductible | 20% after deductible |
| Freestanding Outpatient Surgery | \$125 after deductible | \$125 after deductible | 10% after deductible | 20% after deductible |
| Hospital Outpatient Surgery | \$250 after deductible | \$250 after deductible | 10% after deductible | 20% after deductible |
| Inpatient Hospital | \$500 day / \$2,000 adm after deductible | \$500 day / \$2000 adm after deductible | 10% after deductible | 20% after deductible |
| Non-Advanced Independent Facility | \$40 after deductible | \$40 after deductible | 10% after deductible | 20% after deductible |
| Non-Advanced Hospital Facility | \$40 after deductible | \$40 after deductible | 10% after deductible | 20% after deductible |
| Advanced Radiology Independent Facility | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) | 10% after deductible | 20% after deductible |
| Advanced Radiology Hospital Facility | \$75 after deductible (up to 5 copays) | \$75 after deductible (up to 5 copays) | 10% after deductible | 20% after deductible |
| Laboratory Independent Facility | \$10 after deductible | \$10 after deductible | 10% after deductible | 20% after deductible |
| Laboratory Hospital Facility | \$10 after deductible | \$25 after deductible | 10% after deductible | 20% after deductible |
| Physical Therapy/Occupational Therapy/ Speech Therapy (40 Visits) | \$30 after deductible | \$30 after deductible | 10% after deductible | 20% after deductible |
| Chiropractor (20 Visits) | \$45 after deductible | \$60 after deductible | 10% after deductible | 20% after deductible |
| Home Health Care (100 Visits) | \$25 Copay after deductible | \$25 Copay after deductible | 10% after deductible | 20% after plan ded |
| Outpatient Mental Health | \$30 after deductible | \$40 after deductible | 10% after deductible | 20% after deductible |
| Durable Medical Equipment | 50% after deductible | 50% after deductible | 10% after deductible | 20% after deductible |
| Out-of-Network Medical Benefits | | | | |
| Deductible (Individual/Family) | N/A | N/A | N/A | N/A |
| Coinsurance | N/A | N/A | N/A | N/A |
| Maximum Out-of-Pocket (MOOP) (Individual/Family) | N/A | N/A | N/A | N/A |
| Prescription Drug (PD) Benefits | | | | |
| 4 Tier Rx Option | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD | \$10/\$35/\$60/50% to \$500 max after PD |
| 3 Tier Rx Option | \$10/\$30/\$60 after deductible | \$10/\$30/\$60 after deductible | \$10/\$30/\$60 after deductible | \$10/\$30/\$60 after deductible |

*"A" means the plan has an "Aggregate" deductible, and "E" means the plan has an "Embedded" deductible.

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